

**United States Court of Appeals**  
**FOR THE DISTRICT OF COLUMBIA CIRCUIT**

---

**No. 15-1445****September Term, 2016**

FILED ON: JUNE 6, 2017

AMERICAN BAPTIST HOMES OF THE WEST, DOING BUSINESS AS PIEDMONT GARDENS,  
PETITIONER

v.

NATIONAL LABOR RELATIONS BOARD,  
RESPONDENT

SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS - WEST,  
INTERVENOR

---

Consolidated with 15-1501

---

On Petition for Review and Cross-Application  
for Enforcement of an Order of  
the National Labor Relations Board

---

Before: GARLAND, *Chief Judge*, and HENDERSON and WILKINS, *Circuit Judges*

**J U D G M E N T**

These causes came on to be heard on the petition for review and cross-application for enforcement of an order of the National Labor Relations Board and were argued by counsel. On consideration thereof, it is

**ORDERED** and **ADJUDGED** that the petition for review be denied in part and be dismissed in part; and the NLRB's cross-application for enforcement be granted as clarified, in accordance with the opinion of the court filed herein this date.

**Per Curiam**

**FOR THE COURT:**  
Mark J. Langer, Clerk

BY: /s/

Ken Meadows  
Deputy Clerk

Date: June 6, 2017

Opinion for the court filed by Chief Judge Garland.